COLLEGE OF ALAMEDA

President

Executive Search Profile

The Board of Trustees and the Chancellor of the Peralta Community College District invite applications and nominations for the position of President of College of Alameda.

APPLICATIONS DUE

Thursday, November 12, 2026
By 11:59pm Pacific Time

COLLEGE OF ALAMEDA

Peralta Community College District

A Vision for Transformation

College of Alameda is entering a new chapter as the Peralta Community College District (PCCD) advances a districtwide transformation to strengthen collaboration, align resources, and expand student opportunities while preserving each college's distinctive identity.

In August 2025, Chancellor Dr. Tammeil Gilkerson introduced a vision shaped by 18 months of stakeholder engagement. Affirmed by the Board of Trustees in June 2026, the vision calls for a **unified, equity-centered district with streamlined programs, aligned resources, and clear, student-first pathways that remove barriers and accelerate success.**

On June 9, 2026, the Board of Trustees approved a resolution affirming the District Transformation Plan, a comprehensive, multi-year effort to strengthen the Peralta Colleges, improve student success, and ensure long-term institutional sustainability. The plan includes coordinated, districtwide academic programming and course scheduling; expanded educational pathways; organizational and operational improvements; and the creation of Oakland City College through the unification of Laney and Merritt Colleges.

The next College of Alameda president will play a key leadership role in advancing these districtwide efforts while building on the College's distinctive strengths, identity, and growth opportunities.

Learn more about the District's Transformation Plan and its implementation in **this GEMS article.**

Peralta Community College District

DISTRICT AT A GLANCE

30,913
Students served districtwide in 2025–26

3,842
Degrees and certificates awarded

1,343
Students admitted to UC and/or CSU

40%
Of students take classes at two or more Peralta colleges

QUICK FACTS

College of Alameda at a Glance

2025–26 academic year

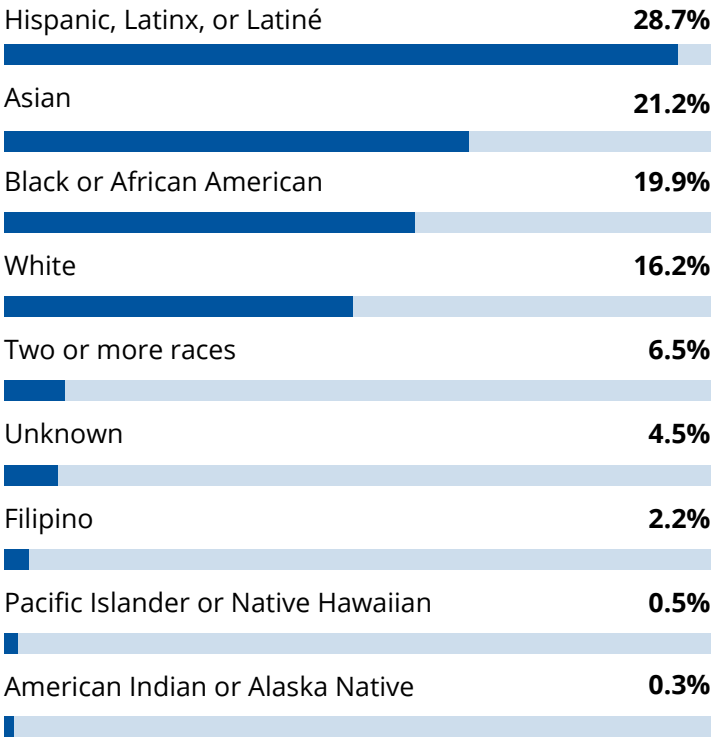
10,742
Unduplicated students served in 2025–2026

609
Degrees and certificates awarded

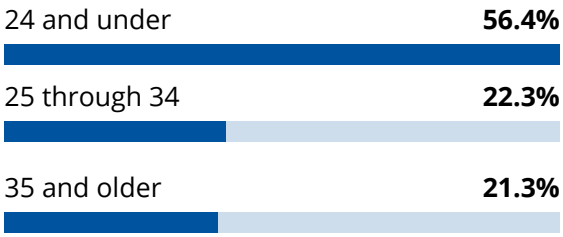
320
Graduates

48.4%
First-generation college students

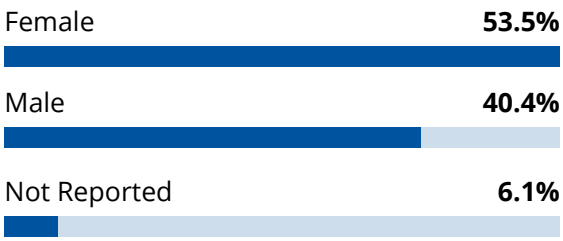
Students by Race and Ethnicity



Age



Gender



FEDERAL AND STATE DESIGNATIONS

Hispanic-Serving Institution
California Black-Serving Institution (2025)
One of 31 inaugural colleges

61.7%
Economically disadvantaged students

53.1%
Of graduates earned a GPA above 3.5

71%
Of graduates live in Alameda or Oakland

726
Course sections offered in 2025–26

Source: College of Alameda 2025–26 Annual Report (Peralta Data Warehouse). View the full 2025–26 Annual Report.

OUR COLLEGE

College of Alameda

Our Distinctive College

Located on the island of Alameda in the San Francisco Bay Area, College of Alameda is a diverse, student-centered institution known for its close-knit community, dedicated employees, and commitment to educational opportunity and student success.

The College's smaller size is one of its greatest strengths. Faculty, classified professionals, and administrators take pride in creating a welcoming environment where students receive personalized attention, build meaningful relationships, and find support in pursuing their educational and career goals.

College of Alameda offers academic, transfer, and career education programs that serve students with a wide range of interests and aspirations. Its unique location, connections to local schools, and relationships with community and industry partners create opportunities to expand educational pathways, strengthen workforce programs, and extend the College's reach and impact.

Our Community & Future

College of Alameda serves a richly diverse and multicultural community, welcoming students of all ages and backgrounds from Alameda, Oakland, the greater San Francisco Bay Area, and around the world. Situated on a spacious, park-like campus, the College offers a welcoming and supportive learning environment within one of the Bay Area's most distinctive communities.

Looking ahead, College of Alameda is poised to build on its unique strengths while expanding its programs, partnerships, and regional impact. Its dedicated employees, strong community connections, and unwavering commitment to students provide a solid foundation for an exciting next chapter, and a meaningful opportunity for its next president to help shape the College's future.

Believe. Achieve. Succeed.

THE LEADERSHIP OPPORTUNITY

Building on Our Strengths. Shaping Our Future.

College of Alameda seeks a collaborative, forward-thinking president to lead the College through an important period of change and opportunity.

As the Peralta Community College District advances its transformation efforts, the next president will play an important role in shaping the College's future. This includes strengthening student success, growing enrollment, expanding educational and workforce opportunities, and improving institutional effectiveness.

The president will also work collaboratively with districtwide leadership and colleagues across the Peralta Colleges to strengthen educational pathways, coordinate course scheduling, improve student access, and develop more connected and effective systems. This work calls for a leader who recognizes the strengths of each college and the opportunities that come from working together intentionally to better serve students.

The next president will join a college community that takes pride in its identity, values strong relationships, and is deeply committed to its students. Success will require a leader who listens, builds trust, brings people together, and turns ideas into meaningful action.

This is an opportunity to build on the College's strengths while working with faculty, classified professionals, administrators, students, and community partners to create a stronger and more sustainable future.

ABOUT COLLEGE OF ALAMEDA

Address
555 Ralph Appezzato Memorial Pkwy, Alameda, CA 94501

Founded
1968

Setting
Park-like campus surrounded by a bustling urban environment

Distinctive Programs
- Aviation Maintenance Technology
- Apparel Design
- Transportation Technology
- Dental Assisting

General Fund Budget
$20.1 million (2025–26)

MINIMUM QUALIFICATIONS

1. Possession of a master's degree from an accredited college or university.
2. A minimum of five (5) years of progressively responsible administrative leadership experience in higher education, including significant responsibility for institutional or organizational leadership.
3. Understanding of, sensitivity to and respect for the diverse academic, socioeconomic, cultural, disability and ethnic backgrounds of Peralta Colleges' students, faculty, staff and community.

WHAT WE SEEK

Desired Leadership Qualities, Competencies & Commitments

College of Alameda seeks an authentic, collaborative, and visionary president who combines relationship-centered leadership with the vision, experience, and courage to lead meaningful institutional change. The next president will honor the College's distinctive identity and strengths while bringing people together to advance student success and institutional effectiveness and shape the College's future.

1 **Authentic Leadership, Communication & Trust**

Demonstrates integrity, humility, empathy, and accountability. Builds trust through honest communication, active listening, visibility, accessibility, and follow-through on commitments. Values diverse perspectives, addresses difficult issues constructively, and fosters a culture of mutual respect and confidence.

2 **Collaborative Leadership, Shared Governance & Empowerment**

Builds strong relationships grounded in fairness, cultural humility, and respect. Values shared governance and the expertise of faculty, classified professionals, administrators, and students. Empowers others, encourages meaningful participation in decision-making, and unites the College community around shared goals and responsibilities.

3 **Visionary, Strategic & Transformational Leadership**

Combines strategic vision with sound judgment and effective execution. Demonstrates adaptability, resilience, and the ability to lead complex organizational change, including implementation of the District Transformation Plan, while preserving College of Alameda's distinctive identity and advancing its future.

4 **Commitment to Student Success & Educational Equity**

Places student success and educational equity at the center of institutional priorities. Champions equitable access, removes barriers to achievement, and strengthens enrollment, retention, transfer, career education, and workforce pathways to meet the needs of the College's diverse students and communities.

5 **Community Engagement, Advocacy & Institutional Growth**

Serves as a visible and effective advocate for College of Alameda, building strong educational, civic, business, and community partnerships. Leverages the College's distinctive strengths to expand opportunities, attract resources, strengthen enrollment, and enhance its regional presence. Demonstrates a sustained commitment to the College and its future.

6 **Institutional Effectiveness & Resource Stewardship**

Demonstrates strong financial, operational, and enrollment management expertise. Uses data-informed planning, strategic resource allocation, accreditation practices, and continuous improvement to strengthen institutional performance, accountability, and long-term sustainability.

HOW TO APPLY

Application Process

APPLICATIONS DUE

Thursday, Nov 12, 2026

By 11:59pm Pacific Time.

APPLY ONLINE

VISIT SCHOOLJOBS.COM PORTAL

ALAMEDA.EDU/LEADERSHIP/PRESIDENT-SEARCH

The President Search website provides the search timeline, job description, and Search Committee charge and composition. For full consideration, submit the following through the Peralta Community College District Careers Portal:

- **Completed Peralta Community College District application**.
- **Cover letter** (maximum five pages) describing your interest in the College of Alameda presidency, with specific examples of how your leadership experience, accomplishments, and approach demonstrate the six (6) Desired Leadership Qualities, Competencies & Commitments.
- **Current resume** including educational background, professional experience, professional activities, and other relevant information.
- **10 Professional references ,** including two supervisors, two direct reports, two faculty members, two classified professionals, and two community leaders with whom you have worked, preferably within the past five years. Include each reference's name, professional relationship, mobile and business phone numbers, and email address.
- **Copies of transcripts**. Official transcripts are required if an offer of employment is extended.

SEARCH TIMELINE

Oct 14	Position posted
Nov 12	Application deadline
Nov 13–18	Committee review of applications
Dec 1	First-level interviews
Dec 7–8	College forums & final interviews
Dec 15	Board of Trustees contract approval
Jan 1	Anticipated Start Date

INQUIRIES & NOMINATIONS

For additional information, confidential inquiries, or nominations:

Dr. Helen Benjamin

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Dr. Cindy Miles

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COLLEGE OF ALAMEDA

EEO Statement · The Peralta Community College District is an Equal Opportunity Employer. The District is strongly committed to achieving staff diversity and the principles of equal employment opportunity. The District encourages a diverse pool of applicants and does not discriminate on the basis of race, color, national origin, ancestry, sex, age, religion, marital status, sexual orientation, disability or genetic information, gender identity or expression, citizenship status, veteran status, status with regards to public assistance, or any other characteristic protected by federal, state or local law, in any of its policies, procedures or practices.